



**SHAREHOLDERS OF  
NORWAY ROYAL SALMON ASA**

Trondheim, 8 May 2020

**NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given of Annual General Meeting in Norway Royal Salmon ASA (the "Company")

**Thursday 04 June 2020 – at 1.00 p.m.**

**Registration starts at 12.45 p.m.**

**Multimediarom, Ferjemannsveien 10, Trondheim**

In order to reduce the risk of coronavirus spread (covid 19), and in line with recommendations from the authorities, shareholders in Norway Royal Salmon ASA are asked not to attend this year's Annual Meeting in person. Shareholders will be able to exercise their shareholders rights by using the enclosed power of attorney form.

Opening of the meeting by the Board Chair, Helge Gåsø.

After the opening of the meeting, a list of attending shareholders and approved proxies will be presented.

Agenda:

- Item 1** Election of a chairperson and a person to countersign the minutes of the General Meeting together with the chairperson
- Item 2** Approval of the notice and proposed agenda
- Item 3** Approval of the annual accounts and annual report 2019 for the company and group, including proposed use of the annual profit. The board proposes a dividend of NOK 5.00 per share for the financial year 2019. The documents are available in the annual report 2019 on Norway Royal Salmon ASA's website: [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com).
- Item 4** Consideration of the board of directors' statement on determination of salary and other remuneration for senior executives under section 6-16a of the Norwegian Public Limited Companies Act. The document is available in the annual report 2019 on the company's website [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com).
- Item 5** Corporate governance under section 5-6 of the Norwegian Public Limited Companies Act. The document is available in the annual report 2019 on the company's website [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com).
- Item 6** Election of members of the board
- Item 7** Determination of remuneration for the members of the board and the board committees

- Item 8** Election of members and chair of the Nomination Committee
- Item 9** Determination of remuneration for the members of the Nomination Committee
- Item 10** Determination of remuneration for the company's auditor
- Item 11** Authority to the board of directors to purchase own shares in Norway Royal Salmon ASA.
- Item 12** Authority to the board of directors to issue shares in Norway Royal Salmon ASA

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Norway Royal Salmon ASA has a share capital of NOK 43,572,191 divided on 43,572,191 shares, each with a nominal value of NOK 1.00. Each share entitles its holder to cast one vote at the General Meetings of the Company. The right to attend and vote at the general meeting can only be exercised when the acquisition of shares has registered in the Norwegian Central Securities Depository (VPS) no later than the fifth working day before the General Meeting (registration date). Norway Royal Salmon ASA holds 108 334 treasury shares.

The shareholders have the following rights in connection with the Company's General Meeting:

- The right to attend the General Meeting, either personally or by proxy
- The right to speak at the General Meeting
- The right to bring an advisor and give one advisor the right to speak
- The right to require information from the members of the board and the CEO on matters that might affect the assessment of (i) the approval of the annual accounts and annual report, (ii) matters to be decided upon by the shareholders and (iii) the financial state of the Company, including the business of other companies in which the Company participates, and other matters to be discussed by the General Meeting, unless the information required cannot be disclosed without such disclosure causing disproportionate damage to the Company.
- The right to discuss matters at the General Meeting that the relevant shareholder has reported to the board of directors in writing no later than seven days before the time limit of three weeks for giving notice together with a proposed resolution or a reason for putting the matter on the agenda. If the notice of General Meeting has already been sent, a new notice must be sent if the time limit for giving notice of General Meeting has not been exceeded.
- The right to present alternatives to the board of directors' proposals in the matters that the General Meeting shall discuss.

Shareholders wanting to attend the General Meeting are requested to submit the attached attendance slip (Attachment 1) to the address and within the time limit stated therein.

**Shareholders or proxies who want to attend and vote on the General Meeting, have to give notice to the Company within two days before the General Meeting. This is in accordance with the Articles of Association section 7.**

If the shares have been registered in VPS in the name of a manager, cf. section 4-10 of the Public Limited Companies Act, and the actual shareholder wants to attend the General Meeting, either personally or by proxy, the actual shareholder must present a written confirmation from the manager that the person in question is the actual shareholder, as well as a statement from the shareholder himself that the person in question is the actual owner.

Shareholders have the right to attend and vote by proxy. In that case, a written and dated form of proxy must be presented at the general meeting. The attached form of proxy (Attachment 2) may be used. In order to reduce the risk of coronavirus spread (covid 19), and in line with recommendations from the authorities, shareholders in Norway Royal Salmon ASA are asked not to attend this year's Annual Meeting in person. Shareholders will be able to exercise their shareholders rights by using the enclosed power of attorney form.

Please note that authority granted without voting instructions may trigger flagging/disclosure requirements under Norwegian law. Pursuant to section 4-2, third paragraph of the Securities Trading Act, having authority to vote without any voting instructions having been given is treated in the same manner as ownership of shares or rights to shares. This implies that the proxy will be obliged to flag/disclose the granted authorities if they relate to a number of shares that (together with the proxy's own shares, if any, or rights to shares) reaches or exceeds the thresholds under section 4-2, second paragraph, of the Securities Trading Act.

This notice including attachments is available on the Company's website [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com)

According to section 7 of the articles of association, the attachments to the notice are not sent by mail to the shareholders. However, any shareholder may require that the attachments are sent free of charge to him or her by mail. If a shareholder wants to receive the documents, please contact the Company at telephone no. (+47) 73 92 43 00 or by e-mail to: [edel.gjaere@salmon.no](mailto:edel.gjaere@salmon.no)

The board of directors of Norway Royal Salmon ASA encourages shareholders to register that they can receive electronic documents in their VPS accounts.

Best regards

**Norway Royal Salmon ASA**



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**Helge Gåsø**

Board Chair

**Item 3: Approval of the annual accounts and annual report for 2019 for the company and group, including proposed allocation of the annual profit**

Reference are made to the Company's annual report for 2019 that is available on Norway Royal Salmon ASA's web page: [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com).

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The board proposes that the General Meeting passes the following resolution:

*"The General Meeting of NRS approves the presented annual accounts and report for Norway Royal Salmon ASA as the company's and group's annual accounts and report for 2019. The General Meeting adopts the board of directors' proposed allocation of the annual profit of NOK 1 1390 259 638 in the following manner:*

<i>Allocated to dividends, NOK 5.00 per share</i>	<i>NOK 217 860 955</i>
<i>Transferred from fund for valuation variances</i>	<i>NOK 342 519 000</i>
<i>Transferred to other equity</i>	<i><u>NOK 829 879 683</u></i>
<i>In total</i>	<i><u>NOK 1 390 259 638</u></i>

The board proposes a dividend for the financial year 2019. The board proposes the distribution of a dividend of NOK 5.00 per share. The dividend will be charged to the company's other equity according to the balance sheet date December 31, 2019.

The dividend will be made partly as a cash dividend of NOK 2.50 per share, and partly by the distribution of shares in the Company from the Company's holding of treasury shares.

The number of shares for distribution in total and per outstanding share will be determined based on the shares' volume weighted average share price the five trading days prior to the General Meeting and will be announced on the day of the General Meeting. The last day of the valuation period is for practical reasons May 29, 2020. Fractions of shares will not be distributed. The number of shares each shareholder will receive, will be rounded up to the nearest whole number of shares.

The board proposes that the General Meeting passes the following resolution:

*"Dividends are distributed with NOK 5.00 per share. The dividend is payable to shareholders of Norway Royal Salomon ASA as of 04 June 2020 (as recorded in the shareholder register in VPS on 8 June 2020). No dividend will be distributed to the company's treasury shares.*

*The dividend will be distributed partly in cash, NOK 2.50 per share, totalling NOK 108 930 477,50, and partly by the distribution of [ ● ] shares in the company. For each share the shareholders of the Company owns on 04 June 2020 (as reflected in the shareholder register in VPS on 8 June 2020), the shareholder will receive [ ● ] shares in the Company, such that for every [ ● ] shares held in the Company, the shareholder will receive one share in the Company.*

*The number of shares each shareholder will receive will be rounded up to the nearest whole number of shares.*

*The dividend will be paid and the shares distributed on or around 15 June 2020."*

**Item 4: Consideration of the board of director’s statement on determination of salary and other remuneration for senior executives under section 6-16a of the Public Limited Companies Act**

Reference is made to the Company’s annual report for 2019 that is available on Norway Royal Salmon ASA’s website: [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com).

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Pursuant to section 6-16 (a) of the Public Limited Companies Act, the board of directors has prepared a statement on the guidelines for the determination of salaries and other remuneration for senior executives that will be applied in 2020. The statement is included in the annual report for 2019, available on the Company’s website, and will be presented to the General Meeting for voting.

The board of directors proposes that the General Meeting passes the following resolution:

*The General Meeting supports the guidelines that the board of directors has given as regards determination of salary and other remuneration for senior executives.*

**Item 5: Corporate governance under section 5-6 of the Norwegian Public Limited Companies Act.**

Reference is made to the Company’s annual report for 2019 that is available on Norway Royal Salmon ASA’s website: [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com).

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Pursuant to section 5-6 of the Public Limited Companies Act, the board of directors has prepared a statement on the guidelines for corporate governance. The statement is included in the annual report for 2019, available on the Company’s website, and will be presented to the General Meeting. Pursuant to Section 5-6 (4) of the Public Limited Companies Act, the General Meeting shall consider this statement in accordance with the Accounting Act Section 3-3b.

The statement is not subject to the General Meeting’s vote.

**Item 6: Election of board representatives**

The nomination committee’s recommendations are found in the attachment.

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The board of directors proposes that the General Meeting passes the following resolution:

*“The General Meeting adopts the Nomination Committee’s recommendations”*

**Item 7: Determination of remuneration for the members of the board and the board committees.**

The proposed remuneration for the members of the board and the board committees are found in the attachment.

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The board of directors proposes that the General meeting passes the following resolution:

*“The General Meeting adopts the Nomination Committee’s recommendation.”*

**Item 8: Election of members and leader of the nomination committee.**

The nomination committee’s recommendations are found in the attachment.

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The board of directors proposes that the General Meeting passes the following resolution:

*“The General Meeting adopts the Nomination Committee’s recommendation.”*

**Item 9: Determination of remuneration for the members of the nomination committee.**

The nomination committee’s recommendations to remuneration are found in the attachment.

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The board of directors proposes that the General Meeting passes the following resolution:

*“The General Meeting adopts the Nomination Committee’s recommendation.”*

**Item 10: Determination of remuneration for the company’s auditor**

The auditor has requested a fee for the audit of Norway Royal Salmon ASA for 2019 of NOK 570 000,-

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The board of directors proposes that the General Meeting passes the following resolution:

*“The board recommends that the fee be set accordingly.”*

**Item 11: Authority to the board of directors to purchase treasury shares in Norway  
Royal Salmon ASA**

The Public Limited Companies Act gives the General Meeting the opportunity to grant to the board of directors authority to purchase up to 10 per cent of the company's shares. These are shares that for example can be used for settlement in connection with investments in other companies, and strengthen the Company's financial status. In the board of directors' opinion, the Company may find itself in a situation in the future in which the Company may enjoy further growth towards one or more strategic partners, as well as through mergers and acquisitions/settlements in shares if the Company wants to obtain the necessary liquidity and/or settlement shares quickly. In order for the Company to be able to act fast in such situations, it is requested that the board of directors is granted new authority to purchase up to 4,357,219 own shares of a total nominal value of up to NOK 4,357,219, by way of one or more acquisitions as decided by the board of directors.

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The board of directors proposes that the General Meeting passes the following resolution:

*"The General Meeting grants the board of directors authority on behalf of the company to acquire treasury shares by up to a total of 4,357,219 shares, each with a nominal value of NOK 1, in total NOK 4,357,219, which equals 10 per cent of the company's share capital.*

*However, this 10 per cent limitation does not apply if the acquisition takes place in accordance with the exemptions found in section 9-6 (1) of the Public Limited Companies Act.*

*The authority covers all forms of acquisition and the establishment of pledges of treasury shares. The board is granted freedom in the choice of acquisition and sale, including sales on the open market and as payment for transactions. The authority may be used in a take-over situation, cf. section 6-17 (2) of the Securities Trading Act. If the nominal value of the shares changes during the period of the authority, the limits of the authority changes accordingly.*

*In the event of acquisitions, the purchase price per share must not be lower than NOK 1 and not higher than NOK 300.*

*The authority remains in force until the ordinary general meeting in 2021, however no later than 30 June 2021.*

*The board of directors' previous authority to purchase treasury shares is withdrawn."*

**Item 12: Authority for the board of directors to issue shares in Norway Royal Salmon  
ASA**

In the board of directors' opinion, the Company might find itself in situations in the future in which the company may enjoy further growth through private placements towards one or more strategic partners, as well as through mergers and acquisitions with shares or cash if the company is able to obtain the necessary liquidity and/or settlement shares quickly. In order for the Company to be able to act fast in such situations, it is requested that the board of directors is granted new authority to increase the Company's share capital by up to 10 per cent of the

share capital, NOK 4,357,219, by issuing up to 4,357,219 shares, each with a nominal value of NOK 1, by way of one or more private placements towards further specified investors as decided by the board of directors. The Public Limited Companies Act sets a limitation on such authorities up to 50 per cent of the company's capital. The authority may be used in public offerings of shares. In order to achieve the purpose of the authority, the board of directors proposes that the shareholders' pre-emption right to subscribe for shares may be set aside when the authority is used.

The Board is not aware of any factors that must be considered when issuing new shares other than the matters stated in the Annual Report for 2019.

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The board of directors proposes that the General Meeting passes the following resolution:

*" The General Meeting grants the board of directors authority to increase the Company's share capital as follows:*

- 1. Pursuant section 10-14 (1) of the Public Limited Companies Act, the board of directors is granted authority to increase the Company's share capital by up to NOK 4,357,219. Within this total amount, the authority can be used several times.*
- 2. The authority can, except as mentioned in item 5 below, only be used (i) as consideration in connection with acquisitions of other companies/businesses, (ii) to obtain new equity to strengthen the financial position of the Company and (iii) in takeover situations etc.*
- 3. The authority remains in force until the ordinary general meeting in 2021, however no later than 30 June 2021.*
- 4. The shareholders' pre-emption rights under section 10-4 of the Public Limited Companies Act may be set aside.*
- 5. The authority includes capital increases against cash and non-cash contributions. The authority includes the right to assume special obligations on behalf of the company, cf. section 10-2 of the Public Limited Companies Act. The authority includes merger decisions under section 13-15 of the Public Limited Companies Act. The authority can be used in a takeover situation, cf. section 6-17 (2) of the Securities Trading Act.*
- 6. The board of directors has authority to amend section 4 of the Company's articles of association accordingly by using the authority.*
- 7. Any authority previously granted to the board of directors to increase the share capital is withdrawn.*



## Proposal from the Nomination Committee of NRS spring 2020

29<sup>th</sup> April 2020

### The composition of the board of directors:

The Nomination Committee has consisted of Anne Breiby, Asle Rønning and Endre T. Glastad. The Committee has had five Skype-meetings in the period, and has also conducted its work through telephone conferences and electronic communications. In addition, the Committee has had discussions with the Board of directors, shareholders and Chief Executive Officer. The committee has not received the results of the board evaluation and will recommend to the board that this be sent to the nomination committee well in advance of next year's work, preferably by the end of 2020.

Overview of how long the board members have held board positions in the group and who is up for election in 2020:

<b>Members of the board</b>	<b>Number of years as board member</b>	<b>For election 2020:</b>
Helge Gåsø	15	Stands for election
Lars Måsøval	4	Stands for election
Trude Olafsen	6	Stands for election
Marianne E. Johnsen	7	Not for election
Tom Vidar Rygh	1	Not for election
Eva Kristoffersen	1	Not for election

Lars Måsøval does not go for re-election.

Following investigations and interviews with potential board members, the nomination committee has concluded that the board should be strengthened with expertise in fish farming (operations and fish health) as well as expertise in offshore, large project and finance. The nomination committee proposes that Lars Måsøval be replaced by Karl-Johan Bakken and Arnfinn Aunsmo.

Helge Gåsø and Trude Olafsen are proposed to be re-elected for two years. Helge Gåsø is proposed to be re-elected as chairman for one year.

The Nomination Committee considers that the proposal will provide the Board of Directors with a broad range of competency and experience which will cover the company's needs. Terms of at least two independent board members are deemed to be fulfilled. Furthermore, Board members who can hold positions in the Audit Committee and the Remuneration committee, has been a priority to the Nomination Committee.

The proposal from the Nomination Committee will result in the following composition of the board:

Helge Gåsø	(reelected)
Trude Olafsen	(reelected)
Marianne E. Johnsen	(not for election)
Eva Kristoffersen	(not for election)
Tom Vidat Rygh	(not for election)
Arnfinn Aunsmo	(new as board member)
Karl-Johan Bakken	(new as board member)

As for the background of the members of the board today, see the NRS website and the Annual Report 2019.

#### CV Karl-Johan Bakken

Karl-Johan Bakken holds a MSC in Marine Engineering (NTH). He has held senior positions in several major companies (the Ulstein Group and Farstad Shipping ASA) and is currently CEO of Remøy Group AS. He has and has held a number of board positions in major Norwegian and international companies, among others the Norges Rederiforbund and Det Norske Veritas.

#### CV Arnfinn Aunsmo

Arnfinn Aunsmo is a veterinarian and holds a PhD in epidemiology from the Norwegian School of Veterinary Science. He has held senior positions in several fish-farming companies in addition to positions related to the Norwegian School of Veterinary Science. Currently he is running his own consulting company, Barkbekken. Aunsmo has written a number of publications and reports linked to his field of study.

The Nomination will recommend that the Board elects a deputy chair from among its members. This is not a statute in the Articles of Association, but can still be done by the board. However, it is the nomination committee that have to propose and the general meeting to decide on fees for any deputy chair.

#### Nomination Committee:

The following members of the Nomination Committee stands for election this year: Endre Glastad. The Nomination Committee proposes that Endre Glastad shall be reelected for a new period of two years.

Endre Glastad is proposed as chair of the Nomination Committee.

The Nomination Committee's mandate is described in the Company's Articles of Association and in separate guidelines.

#### Board of Directors fees and other remunerations:

Fees for 2020 are proposed adjusted approximately 1%:

Board Chair	NOK 415 000.-
Members of the board	NOK 285 000.-
Any Deputy Chair	NOK 320 000,-

Remuneration for the Remuneration committee are proposed to be NOK 30 000 for the committee Chair and NOK 25 000 for committee members. Remuneration for the Nomination committee are proposed to be NOK 53 000 for committee Chair and NOK 38 000 for committee members. The remuneration for the Chair of the Audit committee is set to NOK 65 000 and for the committee members to NOK 39 000.

Remuneration as member of a committee, is added to remuneration to the board of directors. All travel and accommodation expences are to be in accordance with the Norwegian Government's Travel Allowance Scale.

## REMUNERATION FOR NORWAY ROYAL SALMON ASA:

Fees and remuneration for 2019 and proposal for 2020

<b>Position</b>	<b>Previous rates (NOK)</b>	<b>Proposed New rates (NOK)</b>
Chair of the Board	410 000,-	415 000,-
Deputy Chair, tentatively	new	320 000,-
Board member	282 000,-	285 000,-
Chair of the Audit committee	64 000,-	65 000,-
Member of the Audit committee	38 000,-	39 000,-
Chair of the Remuneration committee	29 000,-	30 000,-
Member of the Remuneration committee	24 000,-	25 000,-
Chair of the nomination committee	52 000,-	53 000,-
Member of the nomination committee	37 000,-	38 000,-

It is proposed that the remuneration is stipulated for the period until this general meeting.

Endre Glastad  
Chair of Nomination Committee  
(Signed)

Anne Breiby  
(Signed)

Asle Rønning  
(Signed)



**To the shareholders of Norway Royal Salmon ASA**

The Annual General Meeting of Norway Royal Salmon ASA

**is to be held on 04 June 2020 at 1.00 p.m. at**

**Multimediarom, Ferjemannsveien 10, Trondheim, Norway**

**ATTENDANCE SLIP**

The undersigned will attend the Annual General Meeting of Norway Royal Salmon ASA on 4 June 2020 and cast votes for:

\_\_\_\_\_ own shares

\_\_\_\_\_ other shares according to attached forms of-proxy

In total \_\_\_\_\_ shares

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Place/date

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Shareholder's signature

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Shareholder's name in block letters

Please send the attendance slip to Norway Royal Salmon ASA, P.O. Box 2608 Sentrum, 7414 Trondheim, Norway.

The attendance slip may also be sent by e-mail to: [edel.gjaere@salmon.no](mailto:edel.gjaere@salmon.no)

**The attendance slip must be received by Norway Royal Salmon ASA no later than 02 June 2020. Shareholders or proxies who want to attend and vote on the General Meeting, have to give notice to the Company within two days before the General Meeting. This is in accordance with the Articles of Association section 7.**

## FORM OF PROXY



Shareholder's name: \_\_\_\_\_

As the owner of \_\_\_\_\_ shares in Norway Royal Salmon ASA, I/we hereby grant

the Board Chair

\_\_\_\_\_ (insert name)

authority to represent and cast votes for my/our shares at the Annual General Meeting in Norway Royal Salmon ASA to be held on 04 June 2020.

If none of the alternatives above has been selected, authority will be deemed to have been granted to the Board Chair. If authority has been granted to the Board Chair, the Board Chair is entitled to give another member of the board or management the right to represent, and cast votes for, the shares to which the authority relates.

If the shareholder so requires, and the Board Chair has been selected as proxy, the voting instructions below may be completed and sent to the company. Votes will then be cast for the shares according to the instructions.

Voting instructions:

Item	Resolution	Vote in favuor	Vote against	Refrain from voting
Item 1	Election of a chair of the meeting and a representative to sign the minutes of the general meeting together with the chairman of the meeting			
Item 2	Approval of the notice and proposed agenda			
Item 3	Approval of the annual accounts an annual report for the company and group, including proposed use of the annual profit. Dividends are distributed with NOK 5.00 per share.			
Item 4	Consideration of the board of director's statement on determination of salary and other remuneration for senior executives under section 6-16a of the Norwegian Public Limited Companies Act			
Item 5	Corporate governance under section 5-6 of the Norwegian Public Limited Companies Act. The documents are available on the company's website	Shall not be voted		
Item 6	Election of members of the board			
	The Nomination Committee's candidate as a board member: Helge Gåsø			
	The Nomination Committee's candidate as a board member: Trude Olafsen			

	The Nomination Committee's candidate as a board member: Arnfinn Aunsmo			
	The Nomination Committee's candidate as a board member: Karl-Johan Bakken			
	The Nomination Committee's candidate as Board Chair: Helge Gåsø			
Item 7	Determination of remuneration for the members of the board and the board committees.			
Item 8	Election of members and leader of the Nomination Committee.			
	The Nomination Committee's candidate as member of the Nomination Committee: Endre Glastad			
	The Nomination Committee's candidate as head of the Nomination Committee: Endre Glastad			
Item 9	Determination of remuneration for the members of the Nomination Committee			
Item 10	Determination of remuneration for the company's auditor.			
Item 11	Authority to the board of directors to purchase own shares in Norway Royal Salmon ASA			
Item 12	Authority to the board of directors to issue shares in Norway Royal Salmon ASA			

If voting instructions have been given, the following applies:

- If "Vote in favour" has been selected, this implies that the proxy is instructed to vote in favour of the proposal in the notice, including any changes that the board, the Board Chair or the chair of the meeting might suggest. In the event of any changes to the proposals stated in the notice, the proxy may, upon his or her own discretion, refrain from voting for the shares.
- If "Vote against" has been selected, this implies that the proxy is instructed to vote against the proposal in the notice, including any changes that the board, the Board Chair or the Chair of the meeting might suggest. In the event of any changes to the proposals stated in the notice, the proxy may, upon his or her own discretion, refrain from voting for the shares.
- If "Refrain from voting" has been selected, this implies that the proxy is instructed not to cast votes for the shares.
- If none of the alternatives has been selected, this implies that the proxy is free to decide how to vote for the shares. If the proxy is given to the Board Chair, the proxy is considered as an instruction to vote in favor of the boards proposition according to the above paragraph.
- In elections, the instructions are limited to the voting on candidates listed in the form of proxy.
- When voting on items which are not listed in the notice, but which are lawfully to be decided upon at the general meeting, the proxy is free to decide how to vote for the shares. The same applies to votes on formalities, such as election of a chair of the meeting, the order of voting or the form of voting.

- If the shareholder has appointed a different proxy than the Board Chair and wants to give this person voting instructions, this is a matter between the shareholder and the proxy that is irrelevant to the company. The company undertakes no responsibility for verifying if the proxy votes according to his or her instructions.

Signature: \_\_\_\_\_\*

Name: \_\_\_\_\_(block letters)

Place/date \_\_\_\_\_

**Please send the form of proxy to:** Norway Royal Salmon ASA, P.O. Box 2608 Sentrum, 7414 Trondheim, Norway.

It is also possible to send the form of proxy by e-mail to: [edel.gjaere@salmon.no](mailto:edel.gjaere@salmon.no)

The form of proxy must be received by Norway Royal Salmon ASA no later than **02 June 2020**.

\* If authority has been granted on behalf of a company or another legal entity, a certificate of registration and/or form of proxy must be enclosed demonstration that the person signing is authorized to grant the authority.